

# BUTTE SCHOOLS SELF-FUNDED PROGRAMS

## POLICIES & PROCEDURES MANUAL

Subject: **RETIREEES**

Section: **1.2**

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Note: All provisions of this policy require continuous coverage as an employee, retiree or dependent spouse under a BSSP medical plan unless otherwise excepted below.

- A. Coverage for retired employees is at the option of each district. Contributions may be paid by the retiree and/or the district but all contributions will be remitted to BSSP JPA by the district.
- B. A retiree must qualify for retirement according to the district requirements or the requirements of the State Teachers' Retirement System (STRS) or the Public Employees' Retirement System (PERS).
- C. Retirees and their covered spouses/registered domestic partners and dependent children must secure Medicare Parts A and B when eligible.
- D. Retirees and/or covered spouses/registered domestic partners who discontinue coverage may not re-enroll in any plan unless:
  - 1. The individual becomes an eligible employee or the spouse/registered domestic partner of another individual covered under either an active or retiree plan of BSSP JPA; or
  - 2. The spouse/registered domestic partner provides proof of creditable coverage terminating immediately prior to the enrollment date.

The provisions of policy 1.8, Break in Coverage, do not apply to a retiree or the spouse/registered domestic partner of a retiree.

- E. Where both spouses have the option of retiree coverage from the same or different member districts of BSSP JPA:
  - 1. Each spouse/registered domestic partner may enroll in an individual retiree plan under his/her member district; or
  - 2. The couple may enroll in a retiree plan under the member district of one of the spouses/registered domestic partners.
    - a. When coverage for the spouse/registered domestic partner under which the couple is enrolled terminates:
      - i. The couple may enroll a retiree plan under the member district of the other spouse/registered domestic partner, or
      - ii. The individuals may enroll in individual plans under their respective member districts.
    - b. Upon the death of the spouse/registered domestic partner under which the coverage is provided, the surviving spouse/registered domestic partner may enroll in an individual retiree plan under his/her member district.

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3. Upon dissolution of the marriage or termination of the domestic partnership, each individual may enroll in an individual plan under his/her member district.
- F. CONFORMITY TO SELF-INSURED SCHOOLS OF CALIFORNIA (SISC): SISC guidelines will apply to benefits programs administered through SISC as well as those programs administered independent of SISC.