

BUTTE SCHOOLS SELF-FUNDED PROGRAMS

MEETING OF THE BOARD OF DIRECTORS

March 8, 2022 2:00 PM

Board Room, Butte County Office of Education
1859 Bird Street
Oroville

AGENDA

(Employee Benefits and Administration, Only)

ITEM

REFERENCE

This meeting will also be conducted via teleconference in accordance with Government Code Section 54953(b). The teleconference locations are as follows:

- *Butte Glenn Community College District, 3536 Butte Campus Drive, Oroville*
- *Chico Unified School District, 1163 East Seventh Street, Chico*
- *Chico Unified Teachers Association, 819 East 5th Avenue, Chico*
- *Durham Unified School District, 9420 Putney Drive, Durham*
- *Gridley Unified School District, 429 Magnolia Street, Gridley*
- *Manzanita Elementary School District, 627 E. Evans-Reimer Road, Gridley*
- *Oroville City Elementary School District, 2795 Yard Street, Oroville*
- *Oroville City Elementary School District, Central Middle School, 2565 Mesa Avenue, Oroville*
- *Oroville Union High School District, 2211 Washington Avenue, Oroville*
- *Paradise Unified School District, 6696 Clark Road, Paradise*
- *Paradise Junior High School, 5657 Recreation Drive, Paradise*

Additional locations may be added and the agenda will be amended to list them in advance of the meeting.

In accordance with the BSSP Governance Handbook, each agenda will include a time reserved for comments from the public:

- *Members of the public will identify themselves and will direct their comments to the Chairperson.*
- *Speakers will be given five minutes to present their topic.*
- *Each topic will be limited to 15 minutes or three speakers.*
- *Once two speakers have shared a similar viewpoint, the Chairperson will ask for a differing viewpoint. If no other viewpoint is represented, a third speaker may present.*
- *Speakers will not be allowed to yield their time to other speakers.*
- *Speakers will respect the time limit granted for their presentation. Those speakers unwilling to respect the time limit will be asked to discontinue their presentation by the Chairperson. An unwillingness to halt a presentation after being directed will, at the discretion of the Chairperson, result in the meeting being called into "recess" until such time that the meeting can resume in an orderly fashion.*
- *No disturbance or willful interruption of any Board of Directors meeting shall be permitted. Persistence by an individual or group shall be grounds for the Chairperson to terminate the privilege of addressing the meeting.*

ITEM

REFERENCE

Members of the public will be given an opportunity to address the Board either before or during the Board's consideration of each item of business to be discussed at regular or special meetings.

- *Speakers will identify themselves and will direct their comments to the Board.*
- *Each speaker will be allowed five (5) minutes to address the Board.*
- *In case of numerous requests to address the same item, the Board may select representatives to speak on each side of the item.*

A. CALL TO ORDER

B. INTRODUCTIONS

C. ROLL CALL AND DECLARATION OF A QUORUM

D. AGENDA

1. Amendments/Adjustments
2. Approval of Agenda

E. PUBLIC COMMENTS

No action may be taken on off-agenda items, unless authorized by law. Comments are welcome on any agenda item.

F. CONSENT AGENDA

1. Adopt Minutes:
 - a. Board of Directors, December 14, 20211
 - b. Board of Directors, January 18, 20227
2. Approve Vendor Check Register, December 1, 2021-February 28, 2022 11
3. Approve Contracts:
 - a. Amendment #5, Extension through September 30, 2021, to the Agreement for Inclusion into Butte Schools Self-Funded Benefit Programs: Inspire School of Arts and Sciences23
 - b. Amendment #4, Extension through September 30, 2021, to the Agreement for Inclusion into Butte Schools Self-Funded Benefit Programs: Chico Country Day School.....23
 - c. Alliant Insurance Services, Inc.: 1-Year Contract Extension27
 - d. Vision Service Plan..... delivery anticipated prior to meeting
 - e. Voluntary Benefits:
 - i. Chubb, Term Life with Long Term Care Rider effective October 1, 2022 delivery anticipated prior to meeting
 - ii. Pets Best, Pet Insurance delivery anticipated prior to meeting
4. Receive and File Audited Financial Statements as of and for the Year Ended June 30, 2021
..... Handout

G. REPORTS

1. Consultant 43
2. Executive Director's Report
 - a. Financial Reports as January 31, 2021 49
 - b. Strategic Action Plan61
 - c. Other 67

ITEM REFERENCE

H. DISCUSSION/ACTION ITEMS

Employee Benefits

- 1. Consider Wellbeats Contract Extension69
- 2. Adopt Plans and Set Rates for Benefits as of October 1, 2022
 - a. Medical 71
 - b. Dental.....75
 - c. Vision..... delivery anticipated prior to meeting
- 3. Discuss Operation of Health and Wellness Centers79

Administration

- 4. Consider Staff Development Plan.....85
- 5. Regarding Development of Workers' Compensation Program87
 - a. Approve North Bay Schools Insurance Authority, Joint Exercise of Powers Agreement, Addendum I, Workers' Compensation Program89
 - b. Adopt Resolution 22-01, Resolution Of The Governing Board Of The Butte Schools Self-Funded Programs Joint Powers Authority To Become A Member Of North Bay Schools Insurance Authority And To Join Its Workers' Compensation Program, For The Benefit Of Its Participating Members, And Participating Members' Statement Of Agreement97
 - c. Adopt Resolution 22-02, Resolution Authorizing Application To The Director Of Industrial Relations, State Of California For A Certificate Of Consent To Self-Insure Workers' Compensation Liabilities 101
 - d. Adopt Resolution 22-03, Resolution Establishing Workers' Compensation Fund At Butte County Treasury..... 103

I. ADJOURNMENT

Future meetings

| Executive Committee 2:00 PM | | Board of Directors 2:00 PM | |
|--|------|---------------------------------------|---|
| May 3, 2022 | Zoom | May 24, 2022 | Board Room, Butte County Office of Education 1859 Bird Street, Oroville |

Americans with Disabilities Act

The Butte Schools Self-Funded Programs conforms to the protections and prohibitions contained in Section 202 of the Americans with Disabilities Act of 1990 and the federal rules and regulations adopted in implementation thereof. A request for disability-related modification or accommodation, in order to participate in a public meeting of the Butte Schools Self-Funded Programs, shall be made to: Christy Patterson, Executive Director, BSSP, 500 Cohasset Road, Suite 24, Chico 95926, 530-879-7438.