

BUTTE SCHOOLS SELF-FUNDED PROGRAMS

MEETING OF THE BOARD OF DIRECTORS

AMENDED AGENDA

March 1, 2018

8:30 AM (Call to order; strategic planning session)

3:00 PM (Remainder of agenda)

Gold Country Casino

4020 Olive Highway, Oroville, California

ITEM

REFERENCE

In accordance with the BSSP Governance Handbook, each agenda will include a time reserved for comments from the public:

- Members of the public will identify themselves and will direct their comments to the Chairperson.*
- Speakers will be given five minutes to present their topic.*
- Each topic will be limited to 15 minutes or three speakers.*
- Once 2 speakers have shared a similar viewpoint, the Chairperson will ask for a differing viewpoint. If no other viewpoint is represented, a third speaker may present.*
- Speakers will not be allowed to yield their time to other speakers.*
- Speakers will respect the time limit granted for their presentation. Those speakers unwilling to respect the time limit will be asked to discontinue their presentation by the Chairperson. An unwillingness to halt a presentation after being directed will, at the discretion of the Chairperson, result in the meeting being called into “recess” until such time that the meeting can resume in an orderly fashion.*
- No disturbance or willful interruption of any Board of Directors meeting shall be permitted. Persistence by an individual or group shall be grounds for the Chairperson to terminate the privilege of addressing the meeting.*

Members of the public will be given an opportunity to address the Board either before or during the Board’s consideration of each item of business to be discussed at regular or special meetings.

- Speakers will identify themselves and will direct their comments to the Board.*
- Each speaker will be allowed five (5) minutes to address the Board.*
- In case of numerous requests to address the same item, the Board may select representatives to speak on each side of the item.*

A. CALL TO ORDER

B. ROLL CALL AND DECLARATION OF A QUORUM

C. AGENDA

1. Amendments/Adjustments
2. Approval of Agenda

D. STRATEGIC PLANNING SESSION..... Handout on March 1

ITEM REFERENCE

Action on the remainder of the agenda will commence at 3:00 p.m.

E. PUBLIC COMMENTS

No action may be taken on off-agenda items, unless authorized by law. Comments are welcome on any agenda item.

F. CONSENT AGENDA

1. Minutes	
a. Board of Directors, January 9, 2018	2
2. Contracts:	
a. Healthstat: Amendment 20	5
b. InnoPro Performance Solutions	7
c. Access: Automatic Service Agreement	11
d. Aon: Proposal for Actuarial Services	15
3. Policy and Procedure Revisions.....	27
a. 1.1, Covered Employees/Groups/Board Members	29
b. 1.2, Retirees	31
c. 1.4, Eligibility	35
d. 1.8, Break in Coverage.....	39
e. 1.9, Open Enrollment.....	41
4. Financial Statements and Required Supplementary Information with Independent Auditors Report as of and for the year ended June 30, 2017 and Auditor’s Board Letter	45

G. REPORT/ACTION ITEMS

1. Third Party Administrator’s Reports	
2. Consultant’s Report	
3. Executive Director’s Report	73

H. DISCUSSION/ACTION ITEMS

Employee Benefits

1. Broker Services Agreement (Benefits Consultant).....	85
2. Incentives for Health Risk Assessments	101
3. Medical Plan Rates through September 30, 2018 and Utilization of Deficit Restoration Surcharge	103
4. Utilization of Excess Medical Plan Net Assets.....	107
5. Health and Wellness Centers	109
6. Benefit and Plan Rates Effective October 1, 2018	
a. Medical/Prescription	119
b. Dental	127
c. Vision.....	139

ITEM REFERENCE

Administration

- 7. Composition of Board of Directors.....149

Employee Benefits (continued)

- 8. Voluntary Benefit Options and Open Enrollment Support.....153

I. CLOSED SESSION

A closed session is required to discuss lease of real property (Government Code Section 54956.8); agency representative: Christy Patterson, Executive Director

J. ITEMS FROM THE DIRECTORS

K. ADJOURNMENT

Future meetings

Executive Committee 2:00 PM		Board of Directors 2:00 PM	
<i>May be cancelled for lack of agenda</i>			
May 3, 2018	BCOE Lincoln Center Conference Room	May 21, 2018	BCOE Board Room

Americans with Disabilities Act

The Butte Schools Self-Funded Programs conforms to the protections and prohibitions contained in Section 202 of the Americans with Disabilities Act of 1990 and the federal rules and regulations adopted in implementation thereof. A request for disability-related modification or accommodation, in order to participate in a public meeting of the Butte Schools Self-Funded Programs, shall be made to: Christy Patterson, Executive Director, BSSP, 500 Cohasset Road, Suite 24, Chico, California 95926, 530-879-7438.