

BUTTE SCHOOLS SELF-FUNDED PROGRAMS

BOARD OF DIRECTORS – Employee Benefits and JPA Administration, only

May 20, 2025

**Butte Schools Self-Funded Programs
500 Cohasset Road, Suite 24
Chico, California**

MINUTES

This meeting was conducted via Zoom.

Directors:

Member	Director – Management	Director - Labor
Biggs Unified	Analyn Dyer	Vacant
Butte County Office of Education	Crystal Goff	Debbie Haggard
Butte Glenn Community College District	Chris Little	Kenneth Bearden
Chico Unified School District	Marie Hartman	Charlie Snyder
Durham Unified	Jess Knox	Yolanda Prentice
Gridley Unified	Heather Naylor	Anne Sisney
Manzanita Elementary	Reyna Rosas	Lora Askea
Oroville City Elementary	Andrew James	April Seegrist
Oroville Union High	Dale Carey	Absent
Palermo Union	Ruthie Anaya	Vacant
Paradise Unified	David McCready	Cynthia Smith

Staff: Christy Patterson.....Executive Director
Nicole Strauch.....Senior Benefits/Administrative Assistant

A. CALL TO ORDER

President Andrew James called the meeting to order at 2:32 p.m.

B. INTRODUCTIONS

No introductions were needed.

C. ROLL CALL AND DECLARATION OF A QUORUM

Executive Director Christy Patterson conducted a roll call and declared that a quorum of directors and votes was present with 16 of 20 directors and 66 of 75 weighted votes.

D. AGENDA

Motion: Approve as presented.		Directors	Votes
	Yes	16	66
Made by: Chris Little	No	0	0
Seconded by: April Seegrist	Absent	4	9
Motion passed by roll call vote of the directors present.			

E. PUBLIC COMMENTS

There were none.

F. CONSENT AGENDA

Motion: Approve as presented.		Directors	Votes
	Yes	16	66
Made by: Chris Little	No	0	0
Seconded by: David McCready	Absent	4	9
Motion passed by roll call vote of the directors present.			

G. REPORTS

1. Consultants: There was no report.
2. Administration: The was no report.

Crystal Goff joined the meeting at 3:36 p.m.

H. DISCUSSION / ACTION

1. Revised Strategic Action and Enterprise Risk Management Plan

Motion: Adopt as presented.		Directors	Votes
	Yes	17	71
Made by: Chris Little	No	0	0
Seconded by: Charlie Snyder	Absent	3	4
Motion passed by roll call vote of the directors present.			

2. Supplemental Child Life Benefit Increase Effective October 1, 2025

Motion: Approve increase in supplemental child life benefit to \$10,000 effective October 1, 2025.		Directors	Votes
	Yes	17	71
Made by: Ruthie Anaya	No	0	0
Seconded by: April Seegrist	Absent	3	4
Motion passed by roll call vote of the directors present.			

3. Executive Committee effective July 1, 2025

Motion: Elect Kenneth Bearden, Cynthia Smith and Charlie Snyder as directors on the Executive Committee effective July 1, 2025, and to consider additional nominees at the next meeting of the Board.		Directors	Votes
	Yes	17	64
Made by: Ruthie Anaya	Abstained	Little 1	7
Seconded by: Crystall Goff	Absent	3	4
Motion passed by roll call vote of the directors present.			

Anne Sisney joined the meeting at 4:09 p.m.

4. Financial Auditors for Fiscal Years Ending June 30, 2025, 2026 and 2027

Motion: Continue with Christy White for the fiscal years ending June 30, 2025, 2026 and 2026		Directors	Votes
	Yes	19	73
Made by: Ruthie Anaya	No	0	0
Seconded by: Heather Naylor	Absent	2	2
Motion passed by roll call vote of the directors present.			

5. Budget for Fiscal Year Ending June 30, 2026

Motion: Adopt as presented.		Directors	Votes
	Yes	19	73
Made by: Marie Hartman	No	0	0
Seconded by: Debbie Haggard	Absent	2	2
Motion passed by roll call vote of the directors present.			

6. Meeting Calendar, 2025-2026

Motion: Adopt as presented.		Directors	Votes
	Yes	19	73
Made by: April Seegrist	No	0	0
Seconded by: Chris Little	Absent	2	2
Motion passed by roll call vote of the directors present.			

I. CLOSED SESSION

President James moved the meeting to closed session at 4:32 p.m. to discuss:

1. Real property negotiations pursuant to Government Code Section 54956.8 with agency representative Christy Patterson, Executive Director and Nicole Strauch, Employee Benefits Manager;
2. Public Employee Performance Evaluation (Government Code Section 54957): Executive Director; and
3. Conference with Labor Negotiators (Government Code Section 54957.6): Agency Representative: Andrew James, President; Unrepresented Employee: Christy Patterson, Executive Director.

President James returned the meeting to open session at 4:39 p.m. He reported that the Board had waived the evaluation of the Executive Director; recommended approval of the contract; and the Executive Director had been given directions regarding real property negotiations.

J. DISCUSSION / ACTION

1. Executive Director Contract effective July 1, 2025

Motion: Approve Executive Director Contract through June 30, 2027 as presented.		Directors	Votes
	Yes	19	73
Made by: Chris Little	No	0	0
Seconded by: Ruthie Anaya	Absent	2	2
Motion passed by roll call vote of the directors present.			

K. ITEMS FROM THE DIRECTORS

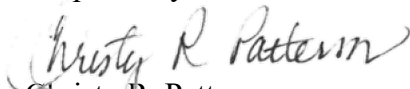
Anne Sisney reported that classified staff were particularly impacted by the rate increases adopted effective October 1, 2025.

Others requested that the narrowing of the Delta Dental network continue to be monitored and brought forth for discussion at the next meeting.

L. ADJOURNMENT

The meeting adjourned at 4:41 p.m.

Respectfully submitted,


Christy R. Patterson
Executive Director

