

**BUTTE SCHOOLS SELF-FUNDED PROGRAMS**

**BOARD OF DIRECTORS – Employee Benefits and Administration**

**March 8, 2022**

**Board Room, Butte County Office of Education  
1859 Bird Street  
Oroville, California**

**MINUTES**

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This meeting was also conducted telephonically via Zoom.

Directors:

<b>Member</b>	<b>Director – Management</b>	<b>Director – Labor</b>
Biggs Unified	Lorelle Mudd	Absent
Butte County Office of Education	Crystal Goff	Debbie Haggard
Butte Glenn Community College District	Chris Little	John Soldate
Chico Unified School District	Marie Hartman	Kevin Moretti
Durham Unified	Aimee Belev	Yolanda Prentice
Gridley Unified	Heather Naylor	Vacant
Manzanita Elementary	Absent	Lora Askea
Oroville City Elementary	Andrew James	Shawna Hutsell, Alternate
Oroville Union High	Susan Watts	Chello Metcalf
Palermo Union	Ruthie Anaya	Vacant
Paradise Unified	David McCready	Cynthia Smith
Thermalito Union	Absent	n/a

Staff: Christy Patterson.....Executive Director  
Nicole Strauch.....Senior Benefits/Administrative Assistant  
Leah Ledda.....Alliant Employee Benefits

**A. CALL TO ORDER**

President Ruthie Anaya called the meeting to order at 2:07 p.m.

**B. INTRODUCTIONS**

Mrs. Patterson introduce Mikeial Williamson, serving as BCOE’s management director after the current meeting; Shawna Hutsell, a new alternate to Carla Held from Oroville City Elementary School District; and Erica Gordon, a new alternate to Debbie Haggard for BCOE.

**C. ROLL CALL AND DECLARATION OF A QUORUM**

Executive Director Christy Patterson conducted a roll call and declared that a quorum of directors and votes was present with a total of 18 of 20 directors and 72 of 74 weighted votes.

D. AGENDA

Mrs. Patterson reported that “Items from the Directors has been inadvertently omitted from the agenda and should be added. She also requested that items F.3.d. and F.3.e. be pulled from the agenda as the backup documentation had not yet been received.

Motion: Approve agenda with “Items from the Directors” added and items F.3.d. and F.3.e. pulled.		Directors	Votes
	Yes	18	72
Made by: Andrew James	No	0	0
Seconded by: Kevin Moretti	Absent	2	2
Motion passed by roll call vote of the directors present.			

E. PUBLIC COMMENTS

There were none.

F. CONSENT AGENDA

Motion: Approve consent calendar with items F.3.d. and F.3.e. removed.		Directors	Votes
	Yes	18	72
Made by: Andrew James	No	0	0
Seconded by: Kevin Moretti	Absent	2	2
Motion passed by voice vote of the directors present.			

G. REPORTS

1. Consultant: Leah Ledda, Alliant Employee Benefits, reviewed the Consultant’s report included within the packet.
2. Executive Director’s Report
  - a. Financial Reports as December 30, 2021: Mrs. Patterson reviewed the financial statements as presented.
  - b. Strategic Action Plan: Mrs. Patterson reviewed the updates to the Strategic Action Plan.
  - c. Other: Mrs. Patterson reviewed the updates on medical plan administration and the open enrollment timeline included in the meeting packet. Nicole Strauch added that BSSP was also serving as a liaison between local providers and Ameriben with regard to difficulties with regarding to prior authorizations and claims processing.

G. DISCUSSION/ACTION ITEMS

1. Wellbeats Contract Extension: There was extended discussion regarding low utilization with Wellbeats, the overall cost as well as the cost per engaged member, and whether the original timeline for the benefit should be modified. Clarification on the cancellation terms if the extension was approved was requested but not received during the meeting.

Motion: Approve contract extension to September 30, 2023 at \$0.76 per employee and \$0.70 per spouse and adult child.		Directors	Votes
	Yes	17	65
Made by: Andrew James	No	(Little) 1	7
Seconded by: Shawna Hutsell	Absent	2	2
Motion passed by voice vote of the directors present.			

2. Adopt Plans and Set Rates for Benefits as of October 1, 2022

- a. Medical: Leah Ledda reviewed the SISC renewal and new added-value benefits.

Motion: Approve BSSP add-ons to the SISC rates of \$6 (administration), \$74 (HWC to Anthem non-Medicare plans, only) and a \$7 credit for a net adjustment of \$73 PEPM effective October 1, 2022.		Directors	Votes
	Yes	18	72
Made by:	No	0	0
Seconded by:	Absent	2	2
Motion passed by voice vote of the directors present.			

- b. Dental: Mrs. Patterson reviewed the dental renewal and recommendation to not add any benefit changes at this time.

Motion: Approve no benefit changes and a rate pass effective October 1, 2022.		Directors	Votes
	Yes	18	72
Made by:	No	0	0
Seconded by:	Absent	2	2
Motion passed by voice vote of the directors present.			

- c. Vision Mrs. Patterson reviewed the dental renewal and recommendation to not add any benefit changes at this time.

Motion: Approve no benefit changes and a rate pass effective October 1, 2022		Directors	Votes
	Yes	18	72
Made by:	No	0	0
Seconded by:	Absent	2	2
Motion passed by voice vote of the directors present.			

3. Discuss Operation of Health and Wellness Centers: Mrs. Patterson recapped her recent meeting with Prestige Urgent and Primary Care and their services provided to Shasta Trinity Schools Insurance Group. She requested support to explore a partnership with Prestige which may allow the Health and Wellness Centers to be operated independent from Everside/Healthstat. It was the consensus of the Board to support exploration of that concept.
4. Consider Staff Development Plan: There was extended discussion regarding the need for a succession plan as per the Strategic Action Plan as well as the merits of upgrading the current assistant’s position to an entry-level management position. Kevin Moretti moved to approve the proposed plan and the motion was seconded by Susan Watts. After discussion, the motion was amended and the amended motion was seconded.

Motion: Approve staff development plan, with position reclassification to be discussed at a future date.		Directors	Votes
	Yes	18	72
Made by: Kevin Moretti	No	0	0
Seconded by: Susan Watts	Absent	2	2
Motion passed by voice vote of the directors present.			

*Chello Metcalf left the meeting at 4:15 p.m.*

5. Regarding Development of Workers’ Compensation Program: The following items were addressed on a slate:
  - a. Approve North Bay Schools Insurance Authority, Joint Exercise of Powers Agreement, Addendum I, Workers’ Compensation Program
  - b. Adopt Resolution 22-01, Resolution Of The Governing Board Of The Butte Schools Self-Funded Programs Joint Powers Authority To Become A Member Of North Bay Schools Insurance Authority And To Join Its Workers’ Compensation Program, For The Benefit Of Its Participating Members, And Participating Members’ Statement Of Agreement
  - c. Adopt Resolution 22-02, Resolution Authorizing Application To The Director Of Industrial Relations, State Of California For A Certificate Of Consent To Self-Insure Workers' Compensation Liabilities
  - d. Adopt Resolution 22-03, Resolution Establishing Workers’ Compensation Fund At Butte County Treasury

Motion: Adopt and approve items G.5.a-G.5.b.		Directors	Votes
	Yes	17	71
Made by: Chris Little	No	0	0
Seconded by: Andrew James	Absent	3	3
Motion passed by roll call vote.			

I. ITEMS FROM THE DIRECTORS:

There were none.

J. ADJOURNMENT

The meeting adjourned at 4:37 p.m.

Respectfully submitted,



Christy R. Patterson  
Executive Director

BSSP  
Minutes of the Board of Directors  
March 8, 2022  
Attachment A

All that's necessary for evil to triumph, is for good men to do nothing...

What's on the line? Is it licensure, insurance, or a threat by the department of health, of imprisonment of superintendents for not enforcing their mandates, which are already set to expire?

California, requires Equal access to Education, under the California Constitution, and under the California equal education opportunity act, education law section 66252.

Under the Brown act. Parents have a legal right to speak up at school board meetings, in an effective way, where the voice of the people is heard; which the school district then would have the latitude to respond to. You...as an insurance pool, should not be tying their hands and forcing each district to blindly apply a vague mandate, or worse, forcing compliance of an online Dept. of Health guideline. 30+ school districts across California have publicly refused to follow the suggested guidelines without giving rise to any legal battles from Sacramento, infact, Sacramento backed off, when they realized school districts were intent on applying constitutional rights to the youngest citizens in California – not just those who shop in super-centers or attend the Super Bowl.

This board, would seek today, to appoint itself as “king maker” within all Butte County without any direct knowledge of the specific circumstances facing each member district, and each individual child. Without-itself-even defining the meaning of mandate how can you enforce something you don't define? Should this pass, you as an insurance pool could mandate schools follow any state recommendation or guideline? You know, guidelines like, “an apple a day”, or enforcement of “the USDA food pyramid”, the “2,000 calories recommended for daily nutrition” or “30 minutes of exercise” - guidelines for good health, but, not in this case – in this case, you would enforce guidelines against the very members, the school districts in our community, what business does an insurance pool have to mandate the forced use of a particular guideline? Requiring every student consume an apple daily or somehow the school ceases to have its insurance. Children didn't get 30 minutes of P.E. So cancel coverage? Some of these presuppositions have yet to be made, but, why not start, instead, with enforcing the actual laws? Laws already on the books, signed into law after being passed by the legislature, or local city government, as our system of checks-and-balances requires. Why even consider blind enforcement of vague state guidelines? When no law has been passed?

What you're proposing, is to put a mandate or recommended guidance directly in conflict with the equal opportunity and equal access rights which are already on the books. This would spell disaster for our kids education and disaster as far a liability risk for schools in Butte County. You cannot deny someone's ADA rights or equal access to education because they have a preexisting condition and you as a board decided they must follow the state guideline. You cannot practice medicine without a license by effectively mandating a single treatment plan on all member schools, all children, and thereby invalidating parents voices across the county **for the sake of your own, king making ability.**

You can't do all those things, of course, - without first invalidating local city ordinance and county wide laws which differ in each school district. How would the Butte County Self Funded Insurance Program even know which mandate to prioritize over another, or which law passed in a city can be enforceable while honoring the whim of an, un-elected, unaccountable, faceless, health department website? **This is an enforcement nightmare.**

These decisions should be made on a school by school basis, without insurance pools clawing that power away from the district, if guidance posted on the internet, without even an executive order being signed is equal to law, then why pass laws at all? If your only goal is to save face with Sacramento then it's you, not following law. Children have a right to not have their ADA or equal access rights