

BUTTE SCHOOLS SELF-FUNDED PROGRAMS

BOARD OF DIRECTORS – Employee Benefits and JPA Administration, only

February 6, 2025

**Butte Schools Self-Funded Programs
500 Cohasset Road, Suite 24
Chico, California**

MINUTES

This meeting was conducted via Zoom.

Directors:

Member	Director – Management	Director - Labor
Biggs Unified	Analyn Dyer	Vacant
Butte County Office of Education	Mikeial Williamson	Debbie Haggard
Butte Glenn Community College District	Corinne Carter, Alternate	Kenneth Bearden
Chico Unified School District	Marie Hartman	Bonnie McCarthy, Alternate
Durham Unified	Absent	Yolanda Prentice
Gridley Unified	Heather Naylor	Absent
Manzanita Elementary	Reyna Rosas	Lora Askea
Oroville City Elementary	Andrew James	April Seegrist
Oroville Union High	Dale Carey	Brenda Gutierrez
Palermo Union	Ruthie Anaya	Vacant
Paradise Unified	David McCready	Cynthia Smith

Staff: Christy Patterson.....Executive Director
Nicole Strauch.....Senior Benefits/Administrative Assistant

Guests: Christine KernsAlliant Employee Benefits
Leah Ledda.....Alliant Employee Benefits
Theresa Vu.....Alliant Employee Benefits

A. CALL TO ORDER

President Andrew James called the meeting to order at 2:02 p.m.

B. INTRODUCTIONS

New directors Dale Carey (Oroville Union High School District, Management) and Kenneth Bearden (Butte-Glenn Community College District, Labor) were introduced. Bonnie McCarthy, Chico Unified School District, Labor Alternate) was also introduced.

C. ROLL CALL AND DECLARATION OF A QUORUM

Executive Director Christy Patterson conducted a roll call and declared that a quorum of directors and votes was present with 17 of 20 directors and 58 of 75 weighted votes.

D. AGENDA

Motion: Approve as presented.		Directors	Votes
	Yes	17	58
Made by: Mikeial Williamson	No	0	0
Seconded by: Heather Naylor	Absent	3	17
Motion passed by roll call vote of the directors present.			

E. PUBLIC COMMENTS

There were none.

F. CONSENT AGENDA

Motion: Approve as presented.		Directors	Votes
	Yes	17	58
Made by: Heather Naylor	No	0	0
Seconded by: David McCready	Absent	3	17
Motion passed by voice vote of the directors present.			

G. REPORTS

1. Consultants: Mrs. Patterson reviewed the earned commission report presented by Alliant for the fiscal year ended June 30, 2024. Ms. Kerns reviewed the consultant’s report.

Marie Hartman joined the meeting at 2:13 p.m.

2. Administration: Mrs. Patterson briefly reviewed the financial statements as of and for the six months ending December 31, 2024. Mrs. Strauch reviewed the status of the Ameriben transfer to Anthem for medical claims administration.

H. DISCUSSION / ACTION

1. Strategic Action Plan, 2024-2027

Mrs. Patterson reviewed the draft and directors provided additional input to complete the draft.

Motion: Adopt as edited.		Directors	Votes
	Yes	18	72
Made by: April Seegrist	No	0	0
Seconded by: David McCready	Absent	2	3
Motion passed by voice vote of the directors present.			

2. Master Medical Plan Menu effective October 1, 2025

Management directors from both Butte College and Chico Unified indicated their support for consolidation of the menu, despite the need to modify their menus in order to comply with the consolidated master menu.

Motion: Adopt as presented.		Directors	Votes
	Yes	18	72
Made by: Ruthie Anaya	No	0	0
Seconded by: Corinne Carter	Absent	2	3
Motion passed by voice vote of the directors present.			

3. Mandate of Individual Choice for Medical, Dental and Vision Benefits Effective October 1, 2025

There was extended discussion about the impact to those districts needing to negotiate contract language to comply with mandate. This item died for lack of a motion.

4. Dental Networks and Plan Menu

Mrs. Strauch reviewed the dental plan options, and Mrs. Patterson commented that those impacted by non-network providers was less than 15%. Mr. James noted the high cost of providing additional coverage to those seeking care from a non-network provider. Mrs. Askea shared that while she uses a non-network provider, she does not want to increase costs to all members in order to increase benefits to those not using a non-network provider. Mrs. Anaya indicated her agreement with Mr. James and Mrs. Askes and that if a decision was needed today she would support Option 3.

Mrs. Patterson shared that a decision could be delayed as benefits are not effective until October 1 and that dental changes are preferably made effective January 1. The consensus of the directors was to continue reviewing trends, experience of other employers making network changes, and to make no changes at this time.

5. Health and Wellness Center Operational Changes

a. No-Show Fee \$25

Motion: Implement a \$25 no-show fee, regardless of patients' plan.		Directors	Votes
	Yes	18	72
Made by: Lora Askea	No	0	0
Seconded by: Mikeail Williamson	Absent	2	3
Motion passed by voice vote of the directors present.			

b. Incentives

Motion: Approve as presented.		Directors	Votes
	Yes	18	72
Made by: Corinne Carter	No	0	0
Seconded by: April Seegrist	Absent	2	3
Motion passed by voice vote of the directors present.			

c. Outside Labs: Mrs. Patterson reported on the costs paid for outside labs and recommended no changes to that benefit at this time.

d. Delinquent Patient Accounts

Motion: Patient accounts in excess of \$100 may be written off.		Directors	Votes
	Yes	18	72
Made by: Mikeail Williamson	No	0	0
Seconded by: Kenneth Bearden	Absent	2	3
Motion passed by voice vote of the directors present.			

e. Staffing Reconfiguration

Motion: Eliminate the front office coordinator position and replace with a medical assistant or medical assistant/phlebotomist.		Directors	Votes
	Yes	18	72
Made by: Ruthie Anaya	No	0	0
Seconded by: Lora Askea	Absent	2	3
Motion passed by voice vote of the directors present.			

f. Increase in Provider FTE

Motion: Increase provider FTE by 0.70 FTE.		Directors	Votes
	Yes	18	72
Made by: Mikeial Williamson	No	0	0
Seconded by: Debbie Haggard	Absent	2	3
Motion passed by voice vote of the directors present.			

I. CLOSED SESSION

President James adjourned the meeting to closed session at 4:15 p.m. to discuss:

1. Real property negotiations pursuant to Government Code Section 54956.8 with agency representative Christy Patterson, Executive Director and Nicole Strauch, Employee Benefits Manager.
2. Public employee discipline/dismissal/release/complaint pursuant to Government Code Section 54957.
3. Conference with labor negotiators pursuant to Government Code Section 54957.6 with agency representative Christy Patterson, Executive Director.

J. RETURN TO OPEN SESSION

President James returned the meeting to open session at 4:27 p.m.

K. REPORT OF ACTION TAKEN IN CLOSED SESSION

President James reported that no action had been taken in closed session.

L. ITEMS FROM THE DIRECTORS

There were none.

M. ADJOURNMENT

The meeting adjourned at 4:27 p.m.

Respectfully submitted,



Christy R. Patterson
Executive Director