## **BUTTE SCHOOLS SELF-FUNDED PROGRAMS**

# **BOARD OF DIRECTORS – Employee Benefits**

## February 14, 2023

#### Butte Schools Self-Funded Programs 500 Cohasset Road, Suite 24, Chico, California

#### MINUTES

This meeting was also conducted telephonically via Zoom.

Directors:

Member	Director – Management	Director - Labor
Biggs Unified	Analyn Dyer	Vacant
Butte County Office of Education	Mikeial Williamson	Debbie Haggard
Butte Glenn Community College District	Heather Dwyer	John Soldate
	(Alternate)	
Chico Unified School District	Marie Hartman	Kevin Moretti
Durham Unified	Aimee Beleu	Yolanda Prentice
Gridley Unified	Heather Naylor	Anne Sisney
Manzanita Elementary	Brittany Lobo	Lora Askea
Oroville City Elementary	Andrew James	Shawna Hutsell
Oroville Union High	Susan Watts	Chello Metcalf
Palermo Union	Ruthie Anaya	Vacant
Paradise Unified	David McCready	Cynthia Smith

Staff:	Christy Patterson	Executive Director		
	Nicole Strauch	Senior Benefits/Administrative Assistant		
Consultants:	Leah Ledda	Alliant Employee Benefits		
	Christine Kerns	Alliant Employee Benefits		

## A. CALL TO ORDER

President Andrew James called the meeting to order at 3:30 p.m.

#### B. INTRODUCTIONS

There were none.

## C. ROLL CALL AND DECLARATION OF A QUORUM

Executive Director Christy Patterson conducted a roll call and declared that a quorum of directors and votes was present with 16 of 20 directors and 70 of 75 weighted votes.

## D. AGENDA

Motion: Approve as presented.		Directors	Votes
	Yes	20	75
Made by: Kevin Moretti	No	0	0
Seconded by: Aimee Beleu	Absent	0	0
Motion passed by roll call vote of the directors present.			

#### E. PUBLIC COMMENTS

There were none.

## F. DISCUSSION / ACTION

- 1. Master Medical Plan Menu effective October 1, 2023: There was extensive discussion regarding the value of consolidating prescription plan offerings within the J and M medical plans. Heather Naylor suggested consolidation to the \$10/\$200/\$35 prescription plan for all non-HSA plans and there was discussion in support of that direction. Many shared concerns about forcing plan changes at a time rates are likely to increase at least 10%. A decision on the menu was deferred until rates are available.
- 2. Dental Plans effective October 1, 2023: Mrs. Patterson reviewed benefit enhancements which may be considered for the dental plans as recommended for consideration by Delta Dental. As additional information is still pending, no recommendation was made.
- 3. Vision Plans effective October 1, 2023: Mrs. Patterson reviewed benefit enhancements which may be considered for the vision plans as recommended for consideration by VSP. As additional information is still pending, no recommendation was made.

## G. ITEMS FROM THE DIRECTORS

John Soldate reported he continues to receive complaints regarding providers leaving the Delta Dental network and requested a communication piece be developed for directors on this topic.

## H. ADJOURNMENT

The meeting adjourned at 5:05 p.m.

Respectfully submitted, Musty R. Pattern Christy R. Patterson

**Executive Director**