

BUTTE SCHOOLS SELF-FUNDED PROGRAMS

BOARD OF DIRECTORS – Employee Benefits and JPA Administration, only

**March 12, 2024
Butte County Office of Education
1859 Bird Street
Oroville, California**

MINUTES

Directors:

| Member | Director – Management | Director - Labor |
|--|------------------------------|-------------------------|
| Biggs Unified | Analyn Dyer | Vacant |
| Butte County Office of Education | Mikeial Williamson | Debbie Haggard |
| Butte Glenn Community College District | Chris Little | John Soldate |
| Chico Unified School District | Marie Hartman | Charlie Snyder |
| Durham Unified | Karen Peters | Yolanda Prentice |
| Gridley Unified | Heather Naylor | Absent |
| Manzanita Elementary | Absent | Lora Askea |
| Oroville City Elementary | Absent | Carla Held |
| Oroville Union High | Susan Watts | Brenda Gutierrez |
| Palermo Union | Ruthie Anaya | Vacant |
| Paradise Unified | David McCready | Cynthia Smith |
| Thermalito Union | Absent | n/a |

Staff: Christy Patterson.....Executive Director
Nicole Strauch.....Senior Benefits/Administrative Assistant

Consultant: Christine KernsAlliant Employee Benefits, via Zoom

A. CALL TO ORDER

Vice-President Ruthie Anaya called the meeting to order at 2:04 p.m.

B. INTRODUCTIONS

There were none.

C. ROLL CALL AND DECLARATION OF A QUORUM

Executive Director Christy Patterson conducted a roll call and declared that a quorum of directors and votes was present with 14 of 20 directors and 65 of 75 weighted votes.

D. AGENDA

Mrs. Patterson asked that agenda items G.1. and H. be moved to immediately follow Public Comments.

| | | | |
|---|--------|-----------|-------|
| Motion: Approve as presented. | | Directors | Votes |
| | Yes | 14 | 65 |
| Made by: Susan Watts | No | 0 | 0 |
| Seconded by: Carla Held | Absent | 6 | 10 |
| Motion passed by voice vote of the directors present. | | | |

Mrs. Patterson commented that all action take at the meeting would be included on the May consent agenda as the agenda was not posted 72 hours prior to the meeting.

E. PUBLIC COMMENTS

There were none.

G. REPORTS

Cynthia Smith joined the meeting at 2:10 p.m. Analyn Dyer and Yolanda Prentice joined at 2:13 p.m.

1. Consultant’s Report: Christine Kerns of Alliant Employee Benefits reported on employee benefit market trends, compliance updates and recent updates on the non-network utilization and network growth with Delta Dental.

H. DISCUSSION/ACTION ITEMS

1. Plans and Rates as of October 1, 2024:
 - a. Medical: Ms. Kerns reviewed the SISC renewal information and Mrs. Patterson presented the BSSP-add on charges for administration, the benefits portal and Health and Wellness Center operations.

| | | | |
|--|--------|-----------|-------|
| Motion: Effective October 1, 2024 add \$8 for administration and \$70 for HWC operations to the applicable SISC plans. | | Directors | Votes |
| | Yes | 17 | 69 |
| Made by: Chris Little | No | 0 | 0 |
| Seconded by: Debbie Haggard | Absent | 3 | 6 |
| Motion passed by unanimous voice vote of the directors present. | | | |

- b. Dental: There was extended discussion regarding the need to increase rates and option to increase calendar year maximums or to defer the same one additional year.

| | | | |
|--|--------|-----------|-------|
| Motion: Make no changes to dental benefits or rates effective October 1, 2024. | | Directors | Votes |
| | Yes | 16 | 68 |
| Made by: Heather Naylor | No | (Askea) 1 | 1 |
| Seconded by: Marie Hartman | Absent | 3 | 6 |
| Motion passed by unanimous voice vote of the directors present. | | | |

- c. Vision: There was extended discussion regarding the options to increase contact and progressive lens benefits in 2024 or defer the same one additional year.

| | | | |
|---|--------|-----------|-------|
| Motion: Effective October 1, 2024, increase the elective contact allowance to \$250 on plans 4 and 8 and add premium and custom progressive lenses at a \$40 copayment and increase rates to Plan 4 \$19; Plan 4x \$32, Plan 8 \$29 and Plan 8X \$42. | | Directors | Votes |
| | Yes | 17 | 69 |
| Made by: | No | 0 | 0 |
| Seconded by: | Absent | 3 | 6 |
| Motion passed by unanimous voice vote of the directors present. | | | |

2. Strategic Planning Session: It was the consensus that the event be held in October at Gold Country Casino with directors, alternates, BSSP staff and consultants as well as HWC providers (morning session, only, so as to minimize impact at the HWCs). Mrs. Patterson will poll the directors to select the best date available.

3. Occupational Medicine Services for Thermalito USD:

| | | | |
|--|--------|-----------|-------|
| Motion: Limit HWC occupational medicine services to employers participating in one of BSSP's programs (employee benefits, property and liability and/or workers compensation). | | Directors | Votes |
| | Yes | 17 | 69 |
| Made by: Chris Little | No | 0 | 0 |
| Seconded by: Heather Naylor | Absent | 3 | 6 |
| Motion passed by unanimous voice vote of the directors present. | | | |

Karen Peters left the meeting at 3:50 p.m. and Yolanda Prentice stepped out between 3:50 and 3:55 p.m.