

# **BUTTE SCHOOLS SELF-FUNDED PROGRAMS**

## **POLICIES & PROCEDURES MANUAL**

Subject: **CHARTER SCHOOL EMPLOYEES**

Section: **1.25**

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Enrollment in employee benefit (such as medical, dental, vision and/or life) programs is available to employees of dependent, locally-funded charter schools which are operated by member district of BSSP JPA, subject to each and all of the following conditions:

1. The charter school must be approved for coverage by the BSSP Board of Directors prior to any charter school employee being enrolled in an employee benefits program;
2. Charter school employees must be covered under the chartering member district's workers' compensation coverage and must meet the same eligibility requirements as similar employees of the chartering entity. Full-time charter school employees are considered full-time covered employees in the JPA; and
3. If a charter school is operated by a nonprofit corporation organized under Section 501(c)(3) of the Internal Revenue code, under the California Nonprofit Corporation Law, or under any similar law, its employees are not eligible for coverage under Butte Schools Self-Funded programs.